

APPLICATION FOR EMPLOYMENT

Blankstein Enterprises

2120 W. Clybourn Street
Milwaukee, WI 53233

Phone: (414) 342-2120 Fax: (414) 342-9077

www.rentfromoptimum.com

Qualified candidates receive equal consideration. No question is asked for the purpose of excluding any candidate due to race, creed, color, national origin, religion, age, sex, handicap, disability, veteran status, marital status, sexual orientation, or any other characteristics protected by law. WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

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|----------------------------|--|-------------------|-------------------------------|--------------------|--|
| <i>Last Name</i> | | <i>First Name</i> | | <i>Middle Name</i> | |
| <i>Address</i> | | <i>City</i> | <i>State</i> | <i>Zip Code</i> | |
| <i>Telephone Number(s)</i> | | | <i>Social Security Number</i> | | |

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|------------------------------------|--------------------------------|
| <i>Position Applied For</i> | <i>Date of Application</i> |
| <i>Desired Wage</i> | <i>Date Available for Work</i> |
| <i>How did you Learn About Us?</i> | |

| | | |
|---|--|-----------------------------|
| When can we contact you? | <i>Day</i> Time: _____ | Phone: _____ |
| | <i>Evening</i> Time: _____ | Phone: _____ |
| Have you ever filed an application with us before? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| If yes, give date: _____ | | |
| Have you ever been employed with us before? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| If yes, give date: _____ | | |
| Do you know anyone who works or has worked here? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| If yes, state name: _____ | | |
| Are you currently employed? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| If yes, may we contact your present employer? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Are you legally authorized to work in the United States? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <i>Proof of citizenship or immigration status will be required upon employment.</i> | | |
| Are you looking to work: | Full Time <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| | Part Time <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| | Temporary <input type="checkbox"/> Yes <input type="checkbox"/> No | |

EDUCATION

| School | Name, City, and State of School | Circle Year Completed | Did you Graduate? | Degree/Major |
|-----------------|---------------------------------|-----------------------|-------------------|--------------|
| High School | | 1 2 3 4 | | |
| Tech School | | 1 2 | | |
| College | | 1 2 3 4 | | |
| Graduate School | | 1 2 3 | | |
| Other | | 1 2 3 4 | | |

WORK EXPERIENCE

Start with your most recent or last job and list employers for at least the last 7 years.

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|--------------------|---------------|--------------------|--|
| Employer | Date Employed | | Major Duties |
| Address | From | To | |
| Phone Number | | | |
| Job Title | Hrs Per Week: | Hourly Rate/Salary | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | If currently employed, may we contact your employer? |
| Employer | Date Employed | | Major Duties |
| Address | From | To | |
| Phone Number | | | |
| Job Title | Hrs Per Week: | Hourly Rate/Salary | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | If currently employed, may we contact your employer? |
| Employer | Date Employed | | Major Duties |
| Address | From | To | |
| Phone Number | | | |
| Job Title | Hrs Per Week: | Hourly Rate/Salary | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | |
| Employer | Date Employed | | Major Duties |
| Address | From | To | |
| Phone Number | | | |
| Job Title | Hrs Per Week: | Hourly Rate/Salary | |
| Supervisor | Starting | Final | |
| Reason for Leaving | | | |

WORK EXPERIENCE CONTINUED

Please explain any gaps in your employment in the last seven years.

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Will you receive a satisfactory reference from your current and previous employers? _____ YES _____ NO

If no, please explain.

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Have you ever been discharged or asked to resign by an employer? _____ YES _____ NO

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Describe any specialized training, apprenticeship, job related skills or qualifications useful to this position.

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ADDITIONAL INFORMATION

Do you have a valid Driver's license? _____ YES _____ NO *Note: Not all positions require a driver's license.*

If yes, for what state:

Please record your license number:

Have you ever been convicted of a felony? _____ YES _____ NO

Note: Prior convictions do not automatically disqualify the applicant from consideration for employment.

If yes, please explain for what and when:

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Are there any charges pending against you? _____ YES _____ NO

If yes, please explain:

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PERSONAL / PROFESSIONAL REFERENCES - Non-family members acquainted with for at least 2 years.

| Name | Phone Number | Best Time to Call | Occupation |
|------|--------------|-------------------|------------|
| 1. | | | |
| 2. | | | |
| 3. | | | |

NOTICE TO APPLICANT

Blankstein Enterprises is a DRUG-FREE workplace. As a condition of employment, a urine drug test is required within 48-hours of a job offer being accepted and before the applicant can begin employment. A negative test result is the condition for employment. A positive test result or refusal to take the test would cause the job offer to be withdrawn and the candidate must wait six months before reapplying as a new candidate. Be advised that employees are subject to drug and alcohol testing as designated in Blankstein Enterprises Drug & Alcohol Policy including, but not limited to post accident, reasonable suspicion, return-to-duty, and post-rehabilitation testing. If you have any questions regarding this policy, please ask to see a manager.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

APPLICANT'S STATEMENT

All information provided by me in support of my application for employment is true and correct to the best of my knowledge. I understand that misrepresentations, false information, or omissions will disqualify me from further consideration for employment, or if employed, will result in my dismissal.

I voluntarily and knowingly authorize any former employer, person, firm, corporation, school or government agency, its officers, employees and agents to release any and all information concerning my former employment, and background to any prospective employers, or any other person or entity making a written or oral request for such information. I understand that the employment information disclosed may include but is not limited to performance evaluations and reports, job descriptions, disciplinary reports, letters of reprimand, and opinions regarding my suitability for employment.

I voluntarily and knowing fully release and discharge, absolve, indemnify and hold harmless any such former employer, person, firm, corporation, school or government agency, its officer, employees and agents, from any and all claims, liability, demands, causes of action, damages, or cost, including attorney's fees, present or future, whether known or unknown, anticipated or unanticipated, arising from or incident to the disclosure or release of employment information, except for the malicious and willful disclosure of derogatory facts concerning my employment made for the express purpose of preventing me from obtaining employment which the officer, employee or agent disclosing such facts knows are untrue.

I also authorize the investigation of my criminal history, credit history of which I am protected under the Fair Credit Reporting Act, and motor vehicle record (if I have one) of which I am protected under the Federal Driver's Privacy Protection Act which may be obtained for employment purposes as part of the pre-employment background evaluation and at any time during employment, if hired.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organizations is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

APPLICANT'S SIGNATURE

Name of Applicant

Date of Birth

(To be used only to perform bona fide background checks.)

Signature of Applicant

Date